vision, values, and expectations.



Vision

To be the leading provider of urological services in Western New York by...

- providing quality services which exceed the expectations of our patients.
- employing the most qualified staff and providing them with the opportunities for personal and professional success.

Values

Quality Efficiency

Caring attitude Respect

Trust Accountability

Motivated staff and physicians

Accountability

Participation and teamwork

Expectations

Put the patient first Give extra effort

Extend courtesy Listen

Anticipate needs Be patient

Keep patients informed Respect privacy

Respond quickly Work as a team

Communicate with kindness Take pride

Bend the rules and use common sense



Cheektowaga | Orchard Park | Jamestown | Hamburg | Russell, PA